



## Work Health and Safety Policy

The protection of the health of all employees is the priority of the Company. Successful prevention of occupational injury, occupational diseases and other work-related illnesses has the following foundation:

- Employee awareness of their own responsibility for both their health and safety and the safety of the people they work with.
- The Company regularly updates the risk assessment for each working place and each employee needs to be familiar with it.
- Active participation of each Company member in considering the improvement of security measures for each workplace and in reporting to Occupational Health and Safety specialist on any hazardous situation that could have caused an accident.
- Communication between workers, their trustees and Occupational Health and Safety specialists is of utmost importance in order to detect, analyze and prevent perceived irregularities and dangers, and thus reduce the future risk of injury to the minimum.
- The compliance of the work safety system with the applicable Croatian laws and regulations, which we accept as mandatory and minimal, but not necessarily sufficient requirements for the safety of our employees.
- Permanent education conducted by Occupational Health and Safety specialists and authorized institutions, of workers, their trustees and personnel authorized by the employer.

Božjakovina, June 1st, 2018.

Occupational Health and Safety Officer

Slavica Bardić

Director

Vladimir Horvat

